



## Synod of Lincoln Trails Narrative Budget 2010

*“The Mission of the Synod of Lincoln Trails (PCUSA) is to develop, nurture and support leaders in partnership with our presbyteries and congregations and coordinate Presbyterian mission strategy within the Synod.”*

The Synod of Lincoln Trails in consultation with its eight presbyteries chose the following eight priorities in response to Christ's call. The brief narrative describes the general direction of the priority area. The dollar figures give an idea of how are financial resources are distributed. Income for the mission and ministry of the Synod of Lincoln Trails comes from mission and per capita donations from the churches in our eight presbyteries and income from bequests and investments.

**Youth Leadership Development** *Staff & Office \$27,959* **TOTAL \$39,959**

The Synod currently provides Youth Leadership development through retreats for mid highs through college age youth and the Synod Triennium which happens every three years. Julie Shannon serves as Contract Staff in this area. The Synod also contributes to the racial ethnic youth camp run by Chicago Presbytery but open to the whole Synod.

**Training Key Presbytery Leaders** *Staff & Office \$139,795* **TOTAL \$154,795**

The Synod offers periodic training for Presbytery Committee on Ministry, Committee on Preparation for Ministry members across the Synod. The Synod also offers training in Stewardship, Christian Education and leadership development in partnership with its presbyteries. The Synod staff, full time and contract, are always available for leadership training as needs arise that can not be answered by an individual presbytery.

**Pastoral Support & Nurture** *Staff & Office \$83,877* **TOTAL \$164,227**

The Synod offers support groups for pastors who have just started their pastoral ministries. This is a three year program and we have had twenty groups since the beginning of this program. The Synod also trains and supports Interim Pastors and Commissioned Lay Pastors. The Synod provides continuing education opportunities for CLPs.

**Synod Wide Leadership Events** *Staff & Office \$55,918* **TOTAL \$73,918**

Synod wide leadership development events are planned in areas of need. Education is part of each Synod meeting. The Synod looks to partner with its presbyteries and or churches to bring regional events to this area. Bill Lawser works as contract staff in this area.

**Mission Funds Development**    *Staff & Office \$27,959*    **TOTAL \$29,459**

The Synod provides training and other resources for increasing the amount of dollars available for mission and ministry for itself, the presbyteries within its bounds and for the General Assembly. This work involves visiting with churches, individuals and other sources to increase awareness and financial involvement with the Presbyterian Church (U.S.A.). It also involves working to partner with the General Assembly and other Synods to raise funds and awareness.

**Synod Collegium**    *Staff & Office \$83,877*    **TOTAL \$83,877**

The Synod works through an Executive Collegium that consists of all presbytery executive staff in the Synod and the Synod co-executives to coordinate regional mission in the areas of grants for new church development and redevelopment, support for pastors, and funds development to name just a few. This group of leaders coordinates all partnership work in the Synod and assesses the best response for specific needs of this part of the Body of Christ. This is also the group that does most of the visioning for the future in this region.

**Connectional Commitment**    *Staff & Office \$83,877*    **TOTAL \$257,477**

The Synod works with congregations, presbyteries and the General Assembly providing mission development grants (for new church development and existing church transformation). Staff time and coordination are available for any endeavor in which Presbyterians have agreed to cooperate.

**Communication**    *Staff & Office \$55,918*    **TOTAL \$83,918**

The Synod works in the area of communication to form and support a network of publications, resources and individuals that will inform Presbyterians in the eight presbyteries and two states of the scope of the mission and ministry they are a part of, opportunities to serve in the larger church and resources for their own mission and ministry. Marta Kramer works as contract staff in this area.

**TOTAL BUDGET**    **\$887,630**